**Prompt Logic**

1. **Define the Persona**: The prompt begins by assigning a role to the AI, instructing it to act as an "expert IT recruiter".
2. It clearly states the main objective: to analyze a resume against a job description for an IT role in India and return a JSON object
3. **Evaluation Criteria**:
   1. **Semantic Matching**: It instructs the model to understand the context of skills rather than just matching keywords.
   2. **Stability Bonus**: It directs the model to award a higher score to candidates with longer job tenures, using this as a proxy for stability.
   3. **Geographic Diversity Bonus**: It specifically tells the model to give a "significant bonus" to candidates from Tier-3 cities to promote geographic diversity
4. **Inject Data**:Insert the full job description (as a JSON string) and the entire extracted resume text directly into the prompt. This provides all the necessary data for the analysis in one place.
5. **Output Format**: To ensure a consistent and machine-readable response, the prompt provides an exact template of the required JSON object